

***Tapestry, A Unitarian Universalist Congregation  
Annual Committee Reports  
FY July 1, 2007 – June 30, 2008  
Prepared June 15, 2008***

***Adult Forum***

**Co-Chairs** Anne Farrell and Jim Semelroth

**Purpose:** To provide thought provoking issues and a forum for discussion on current subjects, in-depth travel experiences and other issues of interest.

**Ongoing Activities:** Ongoing Activities: Meetings are held during the second service, usually on the second and fourth Sundays, from September through June. Speakers are from the church and the community.

**Sept. 2007-June 2008 Accomplishments**

- Our ongoing DVD Science series with Dr. Alex Filippinko of Berkeley has almost concluded and has provided interesting questions and provoked serious thought.
  - Many of our members have presented challenging subjects of importance and enjoyment. From screen writing, to air traffic control, to the effort to save San Onofre Beach State Park, to a deeper understanding of Guatemala and Cambodia, we have had varied and stimulating programs.
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***Aesthetics***

**Chair:** Marie Ferguson

**Members:** Ruth McCoy, Sheila Raymond

**Purpose:** The committee exists to maintain an aesthetically pleasing ambiance in our congregational facility.

**Ongoing activities and tasks:**

- Select capital investments of furnishings, decorative arts and arrangement of same.
- Decide on acceptance and placement of donated items.
- Work with committees on their needs as to bulletin board space, reminding them that the boards need to be regularly maintained in order to present an attractive appearance.
- Coordinate decorating for Christmas and Easter, always considering the opinions of the Minister and the Worship Committee.
- To be consulted on any proposed structural changes to the building.

**Accomplishments:**

- Worked with the Green Sanctuary Committee to find environmental posters on the internet which Kinko's was able to download, resize and frame. The cost was donated. These were hung by Free Clarke.
- Decorated Social Hall tables according to the season.
- Supplied flowers in the Sanctuary from time to time.
- New silverware was donated for use at events. (Continued on next page)

- Donated new small table for Scrip use in the Social Hall.
- Did some maintenance of the plantings in front of the suite.

**Challenges faced in the last year:**

Maintenance was not addressed very well this year.

**Challenges to be faced in the coming year:**

- To schedule a thorough group cleaning of the facility twice a year
  - To supply flowers on a more regular basis
  - To work together amiably with the congregation and committees in order to be arbiters of good taste.
  - To help our interim minister get settled in her office.
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***Building Maintenance & Janitorial Committee***

**Janitorial Committee Chair:** Free Clarke

**Names of committee members, and number of openings, if any:**

The Janitorial Committee has 12 members, divided into 5 teams made up of 2 people with 2 alternates.

Team 1: Gary Livesey and Free Clarke

Team 2: ? and Gail Hunt

Team 3: Marsha and Bill Medina

Team 4: Sheila Raymond and ?

Team 5: Jeff Gothard and Hall Williams

Alternates: Richard Lappin, Paul McCarter

**Purpose:** To clean the church on a weekly basis, rotated amongst the 5 teams.

**Maintenance Committee Chair & sole member:** Free Clarke.

**Purpose:** The Maintenance Committee oversees the workings of the church physical plant, to see that all facilities are working and to check on outside contractor work operations if necessary.

**On-going activities and tasks:**

- unplug toilets
- repair furniture
- clean facility
- repair/replace light fixtures and bulbs
- general handyman activities

**July 2007-June 2008 Accomplishments:**

- screens on all upstairs windows
- arrange for film to be installed on upstairs office windows
- coffee cup shelving
- installed new sinks in two bathrooms

**New activities undertaken:** On hold

**Challenges faced in the past year:** Getting enough people to clean

Challenges the committee faces in the coming year: Replacement of some volunteers, some have been doing it for more than five years.

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## ***Caring Network***

**Chair:** Connie Pursell for first part of FY; Susan Jagielko as of March 2008

**Members:**

LAGUNA HILLS AND LAGUNA WOODS:

**Betty Elliott, Louana Hall**

LAGUNA NIGUEL, ALISO VIEJO, LAKE FOREST, LAGUNA BEACH, IRVINE, AND TUSTIN,  
NEWPORT COAST, NEWPORT BEACH, FOUNTAIN VALLEY, ETC:

**Carol Semelroth, Susan Jagielko**

MISSION VIEJO, TRABUCO CANYON, COTO de CAZA, and LADERA RANCH: **Laura Jackson,  
Marilyn and Ron Longo, Retha Roberts**

SAN CLEMENTE, SAN JUAN CAPISTRANO, CAPO BEACH, AND DANA POINT: **Connie Carlton,  
Jay Keithahn (949) 240 8849**

**Openings:** 0

**Purpose of the Committee:** to support church members during significant life events. Provide ongoing expressions of support and coordinate assistance for members in times of special need or crises. Respond to the special needs of members by offering direct assistance or referring to appropriate resources in the larger community.

**On-going activities and tasks:**

- record Joys and Concerns during each service on Sundays
- send cards for illnesses, hospitalizations, convalescence and other significant events (birth of a child, achieving an advanced degree or professional milestone, etc.)
- arrange child care or elder care for ill, disabled and recovering members, as well as running errands, light shopping, transport to medical appointments, etc.

**July 2007 – June 2008 Accomplishments:**

- Passed the torch of Chair to Susan Jagielko in March; added additional members to committee; met, reviewed and redefined the committee's role

**New activities undertaken:** none

**Challenges faced in the past year:** transition to new chair and getting new members oriented (a small challenge)

**Challenges the committee faces in the coming year:**

So many activities and growth requires commitment of more members on the committee. Challenged by no budget and keeping up with who is in need of services or outreach.

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## ***Circle Supper Committee***

**Co-Chairs:** Liz Rickett and Sharon Edwards

**Openings:** 0

**Purpose of the Committee:** to encourage development of community through the coordination of pot luck suppers among Tapestry members and friends.

**On-going activities and tasks:**

- elicit interest in members hosting or attending suppers and oversee sign-ups

- set up supper with host/hostess

**July 2007 – June 2008 Accomplishments:**

- Nine circle suppers were hosted including one family supper
- 79 people attended

**New activities undertaken:** none

**Challenges faced in the past year:** difficulty in getting people to commit

**Challenges the committee faces in the coming year:**

So many social activities are scheduled (auctions, dinners provided through auctions, travel dinners, etc.) that interest in circle suppers is lower than in the past. People were interested in circle suppers with Orange Coast but after their vote that no longer seems viable.

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***Committee on Shared Ministry (CoSM)***

**Chair:** Keith Tuominen

**Members:** Rev. John, Sheryl Hagen, Marsha Medina, Bob Meyer

**Openings:** Generally, two members circulate off the committee each year. This year there is only one member who has been on the committee for 2 years. Thus, there will be one opening as Keith Tuominen is finishing his 2<sup>nd</sup> year. Meetings are held bi-monthly.

**Purpose:** The Committee on Shared Ministry exists to promote healthy relationships within the shared ministry of Tapestry. The Committee encourages openness and comfort in dialogue between the minister and congregation and members of the congregation. The Committee continually monitors the health of the shared ministry and the effectiveness of our professional and lay ministry.

**Ongoing activities and tasks:**

- Acting as a resource for Rev. John as he makes a transition for himself and Rev. Sara.
- Considering ideas and problem-solving during the transition time for the congregation as Rev. John and Rev. Sara prepare to move.
- Acting as a conduit, offering an opportunity of communication from the congregation to staff and vice versa.
- Providing a forum to facilitate understanding and to strengthen the relationship between the congregation and the minister.
- Monitoring the health and well-being of the minister.
- Promoting healthy relationships within Tapestry.
- Conducting UUA evaluations of the ministry.

**July 2007 – June 2008 Accomplishments:**

- The CoSM members helped process ideas and provide a means of two-way communication during the time of transition as Rev. John makes plans to relocate to Massachusetts.
- CoSM members communicated ideas, questions, and concerns regarding different facets of congregation life, such as RE, music, hospitality, Ways & Means, etc.

**Challenges faced in the past year:** The committee was not active earlier in the year as the committee was not filled completely until the spring of 2008.

**Challenges the committee faces in the coming year:**

- The main challenge will be in forming a new relationship with the interim minister and continuing to provide a quality avenue of communication.
  - Maintaining informal but effective communication between congregation and ministry.
  - Providing useful “sounding board” for the ministry in dealing with the evolving challenges at Tapestry.
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### ***Comprehensive Planning Committee***

**Chair:** Lynn Cowan

**Members:** Carole Shannon

**Openings:** Yes; will increase the committee size in the coming year.

**Purpose:** To maintain and revise the Tapestry 5-Year Plan in accordance with UU principles, congregational desires and goals, anticipated growth, and fiscally responsible practices.

**July 2007 – June 2008 Accomplishments:**

- In spring 2008, met weekly with members of OCUUC joint facility task force to explore options for a combined space.
- Located and met with experts in real estate and city planning
- Created an internal website to store findings

**New activities undertaken:** Collaboration with OCUUC

**Challenges faced in the past year:** Setback with the OCUUC vote not to move forward with a merger.

**Challenges the committee faces in the coming year:** Setting the parameters for future collaboration while exploring alternatives on our own in the interim in case our rental situation changes. The Comprehensive Plan will be updated when we have a clearer view of our short term and long term future, anticipated in Spring 2009.

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### ***Exploratory Task Force***

**Co-Chairs:** Jim Semelroth and Mickey Jackson (OCUUC)

**Members:**

**Ongoing Tasks and Accomplishments:**

In spring 2007 discussions began between the Presidents of Tapestry and OCUUC about the possibility of merging the two congregations. Several meetings were held between the Presidents and Ministers. At the Annual Meetings at the two congregations in June 2007, a motion was passed to authorize discussions between Tapestry and OCUUC about a site.

The Boards then appointed a Joint Task Force composed of sixteen members, the Ministers, the two Presidents, four board members and eight at large members to begin discussions about a possible merger. The Joint Task Force met on October 3, 2007 at OCUUC. Mickey Jackson of OCUUC and Jim Semelroth of Tapestry were chosen co-chairs. The Task Force chose Exploratory Task Force (ETF) as its name and determined that a profile of the two congregations would be the first task. A Profile was composed and posted on the websites. It was decided that dissemination of information was key in keeping the members of the two congregations informed. The second task of the ETF was

to conduct regular information meetings at the two congregations. A map flagging each congregation's members' residences was made and disseminated at the information meetings and posted on the websites.

The ETF then proposed a seven month timeline for further discussions. January 27 was chosen as the date for Congregational Meetings at both churches. The purpose of the meetings was to conduct a vote on a more specific motion which would clearly indicate whether the members wanted to attempt a merger of the two congregations. The previous motion of June 2007 did not clearly indicate the desire of the members to merge, but authorized collaboration about a site.

On January 27, 2008 the two congregations voted on an identical motion to commit the two groups to attempt to merge. After much discussion, mostly positive, both groups voted overwhelmingly for the motion. There were only three votes against the motion.

The ETF then set about organizing cottage meetings all around the membership residential areas.

The ETF Chairs and Presidents then began staffing the joint program subcommittees to develop policies and practices for a new congregation:

**Phase One:** Bylaws, Finances and Budget, RE, Membership, Site Search, Staffing, and Social Events. These committees would begin working as soon as possible after appointment.

**Later, Phase Two** Program Sub-Committees would be staffed and assigned tasks: Pledge Drive, Worship, Ways and Means, Communications, Music, Technology, Naming, Building, Hospitality, Social Action/Faith in Action and groups and activities.

On February 3, a Joint Service, planned by the ministers well before collaboration talks began, was held in Irving, almost exactly half way between the two churches in a rented school building. In addition to Revs. Karen Stoyanoff and John Gibb Millspaugh, two other ministers participated, the joint choir sang, and the service was uplifting and well received. It gave the two congregations a chance to interact. A potluck lunch was held after the service.

Between February 10 and 20, planned Cottage Meetings were held by both congregations. Nine Cottage Meetings at Tapestry and 6 at OCUUC were held. Participants were asked five questions regarding a possible merger of the two congregations.

1. What do you need or hope to have in your church community?
2. What is your "sacred cow"...the one thing that is essential to you in a church home?
3. What is your biggest concern about a possible OCUUC/Tapestry merger?
4. What would you see as an advantage of joining forces and creating a larger church community?

5. Would you come to the new congregation?

A total of 69 Tapestry participants and 50 participants from OCUUC attended the fourteen meetings. Hosts served light refreshments.

Dozens of WebPages of information on cottage meetings, profiles of the two congregations, summaries and questions and answers from informational meetings were posted on both congregations' websites.

In March 2008 the Joint Program Committees (JPCs) began meeting to discuss and propose how things would work in a new congregation. JPCs on Staffing, Site Search, Finances, and Joint Social Activities began their deliberations. The ETF also decided to postpone the planned March Congregational Meetings in order to provide more information prior to a vote at OCUUC to list their property for sale, and to vote at both Congregations to merge the two group's contingent of the location of an acceptable site for a new congregation.

On April 13, both congregations held membership meetings to vote on the motion to merge the two congregations contingent on the location of an acceptable site for a new congregation. Tapestry passed the motion overwhelmingly, 76-4. OCUUC rejected the motion 79-21, having waived their bylaw voting requirement and required an 80% minimum for passage.

The ETF and the Joint Program Committees suspended their activities based on the vote by OCUUC. In June 2008, OCUUC will vote in its annual meeting whether to continue their conversation with Tapestry.

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## **Finance Committee**

**Chair:** Julia Rampone

**Names of committee members, and number of openings, if any:** The members of the Finance Committee have each done an outstanding job in their respective areas. Please see individual committee reports for details.

### **Members and Associated Committees:**

- Penny Kinnear – Treasurer
- **Bev Huff - Annual Campaign and Capital Campaign**
- Rob Riccardi – Annual Campaign 2008-2009
- Pam Riccardi – Annual Campaign 2008-2009
- Laura Mazzulo - Ways and Means
- Melanie McCullough - Ways and Means

**Openings:** None

**Purpose of the Committee:** “The Finance Committee shall be responsible for the annual canvass, preparation of the church budget, supervision of the on-going canvass and other financial matters as needed or directed by the Board.” (Tapestry By-Laws)

### **On-going activities and tasks:**

1. Safeguarding the financial assets of Tapestry
2. Establishing financial policies and ensuring compliance
3. Managing day to day business activities
4. Providing regular reporting of financial status to congregation
5. Coordinating the submittal of statutory filings
6. Working with committee chairs to manage committee budgets
7. Developing accurate income and expense forecasts to ensure adequate cash for operations
8. Being aware of and actively participating in actions that reduce expenses and/or increase income
9. Managing bequests and ensuring funds are used as specified
10. Providing acknowledgement of significant contributions and bequests

### **July 2007 – June 2008 Accomplishments:**

1. Established a new banking relationship with Wells Fargo
2. Provided guidance to UBS for the conservative investment of Capital Campaign and Reserve Account funds previously held as cash
3. Established a new Cash and Check Income policy and worked with staff to insure compliance
4. Developed a policy for Minister Discretionary Funds
5. Set up a secure lock-box
6. Established regular backup of key financial information
7. Participated in the ETF to determine financial feasibility of potential merger
8. Contributed to policy on Fund Raising
9. Informed congregation of options for donations to Tapestry
10. Coordinated with other committees to ensure the financial health of Tapestry

**New activities undertaken:** See Accomplishments

**Challenges faced in the past year:** The loss of a renter early in the fiscal year caused an immediate shortfall in the budget which was not recovered despite efforts to find a replacement. Pledge fulfillment lagged, and is forecast to fall below budget for the year,

perhaps by a significant amount. Expenses were kept in tight check, resulting in a forecast savings of about \$13 thousand. Despite lower spending, the income loss forced the use of Reserve Account funds to meet current expenses.

**Challenges the committee faces in the coming year:** Pledges are down nearly 6% from last year as a result of a variety factors, including the uncertain economy. A number of cost management actions were taken to offset the income loss, but were not sufficient to close the gap. Additional efforts and financial commitments will be necessary to balance the budget for 2008-2009. Whether or not merger talks with OCUUC go forward, Tapestry must plan to be self supporting this year and into the future.

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### ***Membership Committee***

**Chair:** Rosy Pacilli (include name of co-chair if applicable)

**Members:** Rosy Pacilli, Terry Parker, Lois Huddleston, Karen Nichols, Deb Salahi

**Openings: 2**

**Purpose:** To promote, encourage and sustain membership growth at Tapestry.

**On-going activities and tasks:**

1. Greet visitors at each service
2. Report visitors where Mary/Admin keeps data base and sends letters to each visitor
3. Record attendance of each service
4. Conduct New Member Orientations each quarter
5. Present New Member Recognition approx. 3 times a year
6. Promote membership growth

**July 2007 – June 2008 Accomplishments:**

1. 4 new member orientations
2. 3 new member recognitions
3. Addition of several additional members

**New activities undertaken:** worked with OWC to become an Official Welcoming Congregation

**Challenges faced in the past year:** lack of resources

**Challenges the committee faces in the coming year:** lack of resources

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### ***Religious Exploration***

**Co-Chairs:** Christine Krueger and Kathy Touminen-Lenny

**Committee Members:** Jordan Ashbach and Geoffrey Gothard

**Purpose:** To create and maintain a welcoming, safe environment for children, youth, and families; one that encourages connection, learning, and spiritual growth based on Unitarian Universalist tradition, history, and purpose.

**Ongoing Activities and Tasks:**

- social action activities
- weekly emails to parents covering events and issues
- holding weekly classes (PreK - grade 12),
- supervise nursery,

- evaluating and choosing curricula,
- visioning,
- creating intergenerational community,
- publicity,
- welcoming new families and following-up with them to encourage their return
- calendar
- Our Whole Lives (OWL)
- budget

**Challenges:** getting sufficient volunteers to sign up to teach and parent participation  
(Continued on next page)

**July 2007 – May 2008 Accomplishments:**

- had a guest speaker from Project Linus and made blankets to donate to children in need of emotional support
- gleaned vegetables for Second Harvest
- planted trees in Mission Viejo
- Changed name to RECY (RE for children and YOUTH) to be more inclusive of older participants, increased middle school attendance
- increased general enrollment
- created a Google Group page
- offered Our Whole Lives for 4&5<sup>th</sup> graders
- updated nursery, hired new nursery attendant and provided weekly clean-up task list
- developed and presented an intergenerational service,
- improved resource library by adding new books, games, and curriculum
- co-hosted a youth social event and joint service/RE with OCUUC
- implemented teaching teams/terms
- increased youth presence in congregation by hosting a New Year's potluck
- planted flowers in front of the building
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- added more music and worship elements to curricula
- implemented the "kids auction" and made \$220 at the service auction

***Social Action***

**Mission:** to organize and promote education, advocacy, witness, and community action by Tapestry, its members, and members of the larger community on issues calling for the application of Unitarian Universalist principles. We represent the aspects of Unitarian Universalism dedicated to making our world a better place in which to live.

**Chair:** Jan Meslin

**Steering Committee Members:** Beverly Huff, Shirley McGovern, Karen Nichols, Janet Quillian, Carol Wheeler

**Accomplishments July 2007 – May 2008:**

In May 2008, Tapestry became the 22<sup>nd</sup> member of OCCCO, Orange County Congregations Community Organization, most of whose members are in the northern part of Orange County. OCCCO's mission is to empower people to take responsibility for

communities, to shape public policy, and to build a legacy of leadership throughout Orange County. [www.occcopico.org](http://www.occcopico.org)

#### **Subcommittees:**

##### **Green Sanctuary, Beverly Huff**

We have been accepted as a candidate for a Green Sanctuary congregation through the UU Ministry for the earth. By the end of 2008, we must complete the prerequisites for candidacy. Our 4 committees are busy meeting the requirements:

1. **Worship Group** – Gary Livesey has confirmed that Dave Salahi will provide the congregation with a sermon on the topic of living simply sometime in October. Gary will check with Lois Huddlestone to try and schedule a workshop on the same topic immediately following the sermon. The workshop will be delivered by the San Diego UU group who volunteered to speak at Tapestry. Bev Huff will contact Katherine Jesch about the probability of coming to OC and preaching at Tapestry.
2. **Sustainable Living** – Carol Semelroth reported that the group has put on two Sustainable Living Fairs so far this year. In the future, Carol or one of the group will work more closely with Ways and Means to insure that all their events are “green”. Janine Black continues to provide Eco-Tips for the Order of Service every week. Lois Huddlestone facilitated the tinted covering of our two upstairs west-facing windows, per our Edison energy audit. Ruth McCoy and Carole Shannon recreated our Recycling Centers with new signs in an effort to recommit the congregation to reuse and recycling
3. **Environmental Justice** – Ruth McCoy. In collaboration with the Sierra Club and OCCCO, we have formed a partnership with CREER (a San Juan Capistrano community group which supports activities for SJC kids with limited recreational opportunities) to provide monthly hikes in our neighboring wilderness areas. We have developed a pool of Tapestry drivers for these hikes. We’ve had an average of 21 middle school students from SJC on each hike. Many of the students are hiking for the first time and getting an education on the environment at the same time. Lunch and park fees have been provided by Sierra Club. The next project in our plan is to investigate Habitat for Humanity’s green building practices and to familiarize ourselves with accepted green building standards. Perhaps a green building collaboration will be possible. Ruth McCoy will facilitate that research and convene a meeting of the Environmental Justice Group.
4. **RE** – Janet Quillian coordinated with the City of Mission Viejo to defining a spot for Tapestry kids to plant some trees which were donated by the Shade Tree Partnership. Ruth McCoy, our own Master Gardener, worked with the children to do a small planting in the front of the Tapestry building. Katelyn Riva, director of RE, has helped out.

##### **Community Services, Karen Nichols**

- Continued work with adopted family
- Coordinated canned food drive in May. There is increasing need for food banks as the cost of food keeps rising.
- Coordinated bulletin board signups for volunteer opportunities in community

##### **Programs:**

2<sup>nd</sup> Sunday films in the sanctuary

Each month, we select a film of social relevance that is tied to our Unitarian Universalist values and principles. Our films this year represented a wide range of topics and issues.

- *Tying the Knot* (same-sex marriage)
- *Earthlings* (animal rights)
- *The Ground Truth: After the Killing Fields* (war) After the movie, Horace Coleman, a Vietnam veteran, answered questions
- *The Great Warming*. After the movie, Margaret Henke from OCICE (Orange County Interfaith Coalition for the Environment) talked about what local congregations are doing to preserve and improve the environment and how Tapestry can help.
- *The Devil Came on Horseback* (Darfur)
- *Paper Clips* (Holocaust)
- *The Shape of Water* (women throughout the world who have empowered themselves to make the world better) with special guest CeCe Sloan from UNIFEM

#### **Advocacy:**

- We continue to have a letter-writing table on the second Sunday of each month in the social hall after each service. We want to make it easy for congregants to send pertinent letters to their elected officials. The letter usually centers on the particular film that is also shown that Sunday. In addition, we select one letter each month about an environmental concern.
- As part of the UUA, we bear social witness and practice social conscience – through our UUA social witness process study/action issues. We are concentrating on the issue that was selected at GA two years ago: Peacemaking. **Issue:** Should the Unitarian Universalist Association reject the use of any and all kinds of violence and war to resolve disputes between peoples and nations and adopt a principle of seeking just peace through nonviolent means? We offered an adult education class to pursue this topic but no one signed up. We plan to try again this next year.

#### **Other:**

##### **Adult Forums:**

- Jan Meslin gave a talk on her recent trip to Guatemala to help fight violence against women.
- Jan Meslin gave a talk and slideshow on her recent trip to New Orleans to volunteer with the UUSC volunteer center at the First Unitarian Universalist Church in New Orleans.
- **Beyond Our Borders:** 8 Tapestry members volunteered at the Orange County Fair to educate people about Heifer International, a non-profit agency which helped to end world hunger
- **A Greater Gift:** Fair trade gift items purchased through catalog at our Holiday Gift Sale in December.
- Bi-monthly social action offering: ½ of offering goes to a needy non-profit selected by the social action committee
- Habitat for Humanity: about 15 Tapestry members participated in a build in Fullerton
- Stop the Darfur Genocide banner-making, petition drive, visits to Congress members, and making of “Enough” postcard to send to legislators
- Applied through the UU Ministry for the Earth to be a candidate for Green Sanctuary: We’re in the one-year process to complete this accreditation.

- As we worked toward a merger with Orange Coast UU Church, we met several times with their social action committee (Faith in Action, FIA). It was good to get to know other UUs and we made some lasting connections. Along with OCUUC, several of us attended *How Many More?*, a community event organized and sponsored by many of the member organizations of the Orange County Peace Coalition, on March 15 in Huntington Beach.
- Several Tapestry members helped educate voters about the upcoming proposition on the November ballot which aims to change the California constitution to make marriage legal only between one man and one woman. Opponents were able to get enough signatures to get it on the November ballot.
- Several Tapestry members participated in the Long Beach Gay Pride Parade

**Challenges faced this past year:**

- Morale problems within committee because of minister leaving and failure to go forward with merger with OCUUC
- Lack of interest among Tapestry members to get involved
- Lack of budget to recruit known speakers, publicity, etc.

**Challenges in the upcoming year:**

- Lack of interest among Tapestry members to get involved
- Lack of budget to recruit known speakers, publicity, etc.

**Stewardship**

Chair: Bev Huff

**Members:** Rob & Pam Riccardi (Gifts), Karolyn McCarter (Follow-up), Marie Ferguson & Carol Semelroth (Event Planning), Dave Salahi & Connie Pursell (Communications)

**Purpose of the Committee:** to define, organize and implement an efficient process for congregants to make annual pledges in support of Tapestry

**On-going activities and tasks:**

1. Meet with Chairs.
2. Recruit Visiting Stewards.
3. Organize Informational Meeting.
4. Meet with Team Leaders & Visiting Stewards.
5. Schedule appointments w/ Chairs & Visiting Stewards
6. Organize Orientation Workshop.
7. Keep appointments w/Chairs & Visiting Stewards
8. Schedule appointments w/ congregation
9. Organize Fellowship Event (Kickoff Dinner)
10. Keep congregational appointments
11. Support and Monitor Visiting Steward Activities

**July 2007 – June 2008 Accomplishments:**

- Raised \$198,110 toward Tapestry's 2008/09 budget

**New activities undertaken:** Since this was the first time for Rob and Pam Riccardi as Gift Chair and me as Stewardship Drive Chair, we tried to follow up the lead of previous chairs and keep the same format and process, as much as possible.

**Challenges faced in the past year:**

1. Finding enough Visiting Stewards

2. Need frequent contact with Team Leaders & Visiting Stewards to insure follow through
  3. Insufficient funds for a Fellowship Event, even if we have it at Tapestry
- Challenges the committee faces in the coming year:**
1. Finding and training a new chair
  2. Finding enough Visiting Stewards to keep the load light on each one
  3. Keeping membership high, so that we have a pool of congregants to visit
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***Ways and Means***

**Co-Chairs:** Laura Mazzulo and Melanie McCullough

**Members:** Susan Dearing, Betty Bains, Marsha Medina, Connie Carlton

**Openings:** At least 3

**Purpose:** to provide income to Tapestry through fundraising

**On-going activities and tasks:**

1. 2 Service Auctions per year
2. Musical Table
3. Other fundraisers: progressive dinners, special occasion get-togethers
4. Holiday boutique

**July 2007 – June 2008 Accomplishments:**

1. Successful Musical Table
2. Two successful service auctions
3. Met our budget

**New activities undertaken:** none

**Challenges faced in the past year:** Ailing economy. Getting enough volunteers (non-Ways and Means members) to help with fundraisers.

**Challenges the committee faces in the coming year:**

- Three senior members of the committee are leaving.
  - We need new members.
  - Most members will be inexperienced.
  - Increased financial pressure due to low pledges and due to budget needs.
  - Finding new and different fundraising events.
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***Reports Not Available***

Nominating Committee

Publicity Committee (Chair position currently vacant)