

Proposed changes to UUCSC Bylaws:

- 1) Replace “Minister” with “Parish Minister” throughout bylaws.
- 2) Add the following Section 7 to Article 8, “Ministry.”

Section 7 - Affiliated Community Minister

Subject to endorsement by the congregation, the Board shall have the right to accredit one or more Affiliated Community Ministers. A community minister is a minister qualified for and applying one’s skill and experience to the community setting in such capacities as counseling, chaplaincy, social justice, education in religious studies, and other ministries, as recognized by the Unitarian Universalist Ministerial Fellowship Committee.

A Community Minister gains affiliate status only when the following conditions apply:

- The candidate is in fellowship with the Unitarian Universalist Association;
- The candidate is a member in good standing of the Unitarian Universalist Ministers Association;
- The candidate has not served the Church in a ministerial student internship, fieldwork placement, or summer student ministry within three years prior to the start of their proposed affiliation;
- The Parish Minister, after consulting with any other professional staff, recommends the Community Minister to the Board;
- The Board appoints the Community Minister as affiliate, following a candidating process and subject to congregational endorsement;
- The congregation endorses the minister as Affiliated Community Minister at a properly called meeting of the congregation, with at least two-thirds (2/3) support.

The Board, or its designee(s), will create a written Covenant of Affiliation, setting forth the rights and responsibilities of the Affiliated Community Minister and the Church, and specifying the duration of the accreditation. The Board, the Parish Minister, and the Affiliated Community Minister shall approve the Covenant of Affiliation.

The Board shall determine the support to be provided to the Affiliated Community Minister. At the Board's discretion, financial support may include or exclude salary, stipend, grant, retainer, professional expenses, housing allowance, honorarium, or other types of recompense. The Board may elect to establish a special fund for the support of the affiliated community ministry. The Board shall determine how any such affiliated community ministry fund is to be endowed.

A Community Minister's affiliate relationship with the Church may be dissolved by the Board and/or the Parish minister, by giving thirty days written notice to the Affiliated Community Minister.

An Affiliated Community Minister may resign his/her affiliation with the Church by giving thirty days advance written notice.